

I help nonprofits improve technology effectiveness and make better decisions for greater mission impact. As a nonprofit technology leader and consultant, I work at the intersection of **organizational strategy, operations, technology, systems, and data**.

I'm especially useful when a client knows something isn't working, but the real problem, or the right approach, isn't obvious. I build trust across leadership, staff, consultants, vendors, and technical teams; uncover what is actually happening; and turn complexity into **clear decisions, practical paths forward, and sustainable improvement**.

I bring **25+ years of technology experience spanning leadership and hands-on technical work**. I've directly designed, configured, migrated, integrated, troubleshooted, and improved systems across nonprofit and enterprise environments. My background includes software development, databases and data migration, systems integration, enterprise architecture, Google Workspace, Microsoft 365, Salesforce, WordPress and other operational platforms, free and open-source solutions, web systems, reporting, security, and custom solution design.

I remain hands-on when that is the most effective way to solve the problem, while also knowing when deeper specialization is warranted.

HOW I HELP NONPROFITS

Assess what's really happening

Clarify technology problems, risks, and underlying needs.

Deliver hands-on solutions and deep technical expertise

Apply that expertise directly to systems, data, integration, and security challenges.

Enable better technology decisions

Translate complexity into practical options and recommendations.

Connect systems and operations

Bridge people, process, systems, data, and technology.

Lead complex work

Support technology strategy, systems decisions, implementation, and recovery.

Provide ongoing leadership

Add fractional technology leadership when a full-time hire isn't needed.

Sean Watson



25+ Years

Technology Experience



14 Years

Nonprofit Experience



**Former Nonprofit
IT Director**



**Executive Leadership
Experience**



**Experienced Across
Numerous Platforms & Tools**



**Systems Integration &
Architecture**



Organizational Change

Training, Communications & Adoption



Governance

Systems, Data, & Security

Relevant Training & Delivery Credentials



**Prosci Certified
Change Practitioner**



**Certified Scrum
Product Owner**



Certified ScrumMaster



**AAMC Leadership
Institute Fellow**